THE UNITED STATES DISTRICT COURT IN THE EASTERN DISTRICT OF PENNSYLVANIA

CIVIL ACTION FILE NUMBER

19-CV-4616 SECOND AMENDMENT MTD RESPONS

Derrick Jacobs

Plaintiff Pro se

V.

City of Philadelphia, et al.

Philadelphia Police Commissioner Danielle Outlaw in her official and individual capacity, Deputy Police Commissioner Christine Coulter in her official and individual capacity, District Attorney Lawrence Krasner in his official and individual capacity, Assistant District Attorney Tracy Tripp in her official and individual capacity, Deputy Police Commissioner (now Chief Inspector) Dennis Wilson in his official and individual capacity, Inspector Benjamin Naish (now Deputy Police Commissioner) in his official and individual capacity, Inspector DF Pace in his Official and individual capacity, Lieutenant Jason Hendershot in his official and individual capacity and Lieutenant Patrick Quinn in his official and individual capacity.

Defendants

NATURE OF ACTION

COMES NOW, Plaintiff (pro se) Derrick Jacobs ("Jacobs") to file his Complaint from violations of Section 1983 of the Civil Rights Act of 1871 42 U.S.C. § 1983 ("Section 1983").

The Plaintiff seeks fifty million dollars USC (\$50,000,000.00) for actual damages, compensatory damages, punitive damages, liquidated damages and interest for the Defendants' violation of the Plaintiff's United States Constitutional Rights.

INTRODUCTION

Jacobs is a citizen of the United States of America, residing in the State of Pennsylvania. Jacobs deserves the right to Life, Liberty and the Pursuit of Happiness, which is his unalienable Right (Declaration of Independence, paragraph two). All persons born or naturalized in the United States and subject to the jurisdiction thereof are citizens of the United States and of the State wherein they reside. NO STATE shall make or enforce ANY law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty or property, without due process of law; nor deny any person within its jurisdiction the EQUAL protection of the laws (Amendment 14).

Jacobs observed corruption committed by Assistant District Attorney, Tracy Tripp of the Philadelphia District Attorney's Office, headed by Lawrence Krasner.

Jacobs followed Philadelphia Police Department policy and reported the corruption to then Philadelphia Police Commissioner, Christine Coulter.

Jacobs also attempted to expose the corruption and was retaliated against and threatened with criminal prosecution and arrest by the Philadelphia District Attorney's Office.

Jacobs filed a Federal Civil Action seeking damages.

As a result the Philadelphia Police Department, headed by Christine Coulter and Danielle Outlaw conspired with the Philadelphia District Attorney's Office to remove Jacobs from his current assignment and initiate disciplinary action against him which includes suspension and termination.

Defendants' proceeded in an arbitrary and capricious manner against Jacobs; violating the United States Constitution, federal and state laws, The Mission Statement and Directives of the Philadelphia Police Department.

JURISDICTION AND VENUE

This action arises under 42 U.S.C. 1983 of the United States Constitution, and the First and Fourteenth Amendments to the United States Constitution.

This Court has jurisdiction under 28 U.S.C. § 1331 and 1332 of the United States Constitution and the First and Fourteenth Amendments to the United States Constitution.

This Court has jurisdiction because this action arises under the United States Constitution and laws of the United States.

PARTIES

Plaintiff, Derrick Jacobs is an adult individual. Jacobs is employed as a Philadelphia Police Detective. He began his career as a Philadelphia Police Officer in January 1996 and was promoted to Police Detective in December 1998. Jacobs is a decorated Officer and Detective. Jacobs has received many honors, certifications and assignments. Jacobs was vetted and received the highest security clearances for the Papal visit and Democratic National Convention. Jacobs also received certification and performed duties as hostage negotiator. While still a rookie, Jacobs was nominated for Officer of the Year (did not win). Over the years, Jacobs' assignments included Divisional Detective, Homicide Detective, and original member of the Officer Involved Shooting Investigation ("OISI") Unit, where Jacobs is the only African American Detective. Jacobs brings this complaint as a private citizen.

Defendant City of Philadelphia ("City") is a municipality in the Commonwealth of Pennsylvania.

The City owns, operates, manages, directs and controls the Philadelphia Police Department ("PPD") and Philadelphia District Attorney's Office ("DAO") which employs the individual defendants named herein who at ALL relevant times were employed by the City, PPD and the DAO, acting under color of state law, and operating pursuant to official policies, customs or practices of the City, PPD and DAO.

At all relevant times, the City acted or failed to act through its agents, servants and employees, including the individual Defendants named herein, each of whom were acting within the course and scope of their employment.

Defendant, Lawrence Krasner ("DA Krasner") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Tracy Tripp ("ADA Tripp") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Danielle Outlaw ("PC Outlaw") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Christine Coulter ("DC Coulter") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Dennis Wilson ("CI Wilson") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Benjamin Naish ("DC Naish") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, DF Pace ("Pace") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Jason Hendershot ("Hendershot") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendant, Patrick Quinn ("Quinn") is an adult individual and a citizen of the Commonwealth of Pennsylvania who maintains a principal place of business in the City of Philadelphia.

Defendants, City, DA Krasner, ADA Tripp, PC Outlaw, DC Coulter, CI Wilson, DC Naish, DF Pace, Hendershot and Quinn are hereafter individually and collectively referred to as "Defendant(s)."

Defendants were "employers" and Plaintiff was "employee" within the meaning of applicable law.

Defendants are being sued in the individual and official capacities.

FACTS

Jacobs is a United States citizen.

The Declaration of Independence allows Jacobs to Life, Liberty and the Pursuit of Happiness.

The United States Constitution allows Jacobs freedom of speech ($1^{\rm st}$ Amendment) and due process of law ($14^{\rm th}$ Amendment).

Jacobs was denied ALL by the Defendants. Defendants also engaged and conspired in a course of retaliation against Jacobs for exercising his Constitutional Rights.

The Defendants' conduct halted Jacobs' pursuit of happiness, trampled on his liberty and caused irreparable damage to his life.

Jacobs as a United States citizen is entitled to EQUAL JUSTICE UNDER THE LAW (Civil and Criminal).

JUSTICE is the GUARDIAN of LIBERTY.

- 1. On June 8, 2017, Jacobs was involved in an Officer Involved Shooting ("OIS") investigation, involving Police Officer Ryan Pownall ("Officer Pownall").
- 2. In November 2017 Jacobs was informed by the Pennsylvania Attorney General's ("AGO") Office the matter would be adjudicated and no charges would be brought against Officer Pownall.
- 3. After the election of Lawrence Krasner ("Krasner") as Philadelphia District Attorney, he retrieved the Officer Pownall Investigation from the AGO.
- 4. The District Attorney's Office ("DAO") assigned Tracy Tripp ("Tripp") to the prosecution of Officer Pownall.
- 5. Tripp initiated an indicting grand jury against Pownall.
- 6. On September 1, 2018 Asa Khalif, a Krasner associate and proclaimed member of Black Lives Matter, tweeted according to several of his "sources" former Officer Pownall will turn himself in on Tuesday. It's about time he was arrested.
- 7. On September 4, 2018 (TUESDAY) Krasner and Tripp held a press conference to announce the findings of the grand jury.
- 8. The findings indicted Officer Pownall on a charge of murder.

- 9. Between September 4^{th} and 27^{th} , 2018 Jacobs reviewed the grand jury presentment pertaining to Officer Pownall.
- 10. After review of the presentment, Jacobs learned the Assistant District Attorney, Tracy Tripp had committed illegal acts.
- 11. Jacobs learned that Tripp knowingly and intentionally presented false, misleading and perjured testimony to the grand jury, which resulted in the indictment of Officer Pownall.
- 12. On September 27, 2018 Jacobs spoke with an attorney to explore his option of reporting Tripp's corruption and criminality.
- 13. On September 27, 2018 Tripp learned of Jacobs' consultation with the attorney.
- 14. On September 27, 2018 Tripp contacted Jacobs' Commanding Officer, Lieutenant Jason Hendershot ("Hendershot") and threatened to prosecute the entire OISI Unit unless Hendershot ascertained who spoke with the attorney and what was said.
- 15. On September 27, 2018 Hendershot contacted Jacobs and informed Jacobs of what Tripp had said.
- 16. Jacobs informed Hendershot he was the person who spoke with the attorney.

- 17. Jacobs informed Hendershot the discussion was regarding Tripp's criminality (a conversation that Jacobs has had with Hendershot on multiple occasions) and how to expose it.
- 18. Jacobs informed Hendershot Tripp should be prosecuted and is a "criminal." Tripp has indicted an innocent person on murder charges with lies.
- 19. Hendershot relayed his conversation with Jacobs to Tripp.
- 20. On October 16, 2018 Jacobs first learned of a fabricated criminal investigation being initiated by Tripp against him for "leaking" grand jury information regarding the Officer Pownall investigation.
- 21. This fabricated criminal investigation had nothing to do with "leaking" grand jury information.
- 22. This fabricated criminal investigation was ONLY implemented because Tripp learned that Jacobs' was exposing her corruption.
- 23. Simple test (probably should be part of argument), Tripp provide your counsel or the Court with one iota of probable cause that Jacobs' leaked grand jury information. If you cannot, turn yourself in for your criminal activity.
- 24. Tripp, once again, knew she was lying to the Court.

- 25. Tripp knew Jacobs NEVER participated in the grand jury against Officer Pownall. Tripp also knew Jacobs never "leaked" any grand jury information.
- 26. Tripp considered Jacobs speaking with an attorney, attempting to expose her criminal acts as leaking grand jury information.
- 27. Tripp used the illegally obtained conversation Jacobs had with the attorney in the prosecution of Jacobs.
- 28. Tripp had Jacobs' Commanding Officer, Hendershot provide testimony to the grand jury regarding Jacobs conversation with the attorney in the retaliatory prosecution of Jacobs.
- 29. First Tripp violated Jacobs' protected speech with an attorney to initiate a criminal proceeding against Jacobs.
- 30. Second, Tripp retaliated against Jacobs for his protected speech that was obtained illegally.
- 31. This is not only a causal link between the protected activity and the retaliation. This is a direct link between the protected activity and the retaliation. Tripp learned of Jacobs' conversation with counsel and immediately retaliated against Jacobs on the same day.

- 32. On October 16, 2018, ADA Tripp, initiated a fabricated criminal investigation against Jacobs and Sierra by presenting false information to the Court, stating Jacobs and Sierra leaked information from the Officer Pownall grand jury. ADA Tripp controlled the grand jury and knew that Jacobs and Sierra did not participate in the grand jury in any manner.
- 33. These diabolical criminal acts were done intentionally; violating Jacobs' rights and was ONLY done to secure his silence from exposing the DAO illicit acts and political corruption under the threat of criminal prosecution and the termination of his law enforcement career.
- 34. These illicit actions against Jacobs clearly violated his Constitutional Rights and were retaliation for attempting to expose these actions.
- 35. ADA Tripp is a cancer on the Court. In less than a year, she violated her oath twice (known to Jacobs) maybe more. First, she provided perjured testimony to the court to secure an indictment against Officer Pownall. Second, when Jacobs' attempted to expose her illicit acts, she provided perjured testimony to the Court against Jacobs.
- 36. On November 9, 2018 Common Pleas Court Judge Robert Coleman, ("Judge Coleman") informed Jacobs that he had $5^{\rm th}$ Amendment issues, based upon fabricated information provided by ADA Tripp.

- 37. On May 21, 2019 ADA Tripp informed Lt. Hendershot, that she would be withdrawing the case against Jacobs and Sierra in front of Judge Coleman because the Court transcripts were lost. Does anyone believe this?
- 38. There are no transcripts. There were never any transcripts relating to Jacobs "leaking" grand jury information.
- 39. On July 3, 2019 Lt. Hendershot informed Jacobs that he had a conversation with ADA Tripp. ADA Tripp informed Lt. Hendershot that she had a "conversation" (ex parte violation) with Judge Coleman and a meeting was scheduled for July 8, 2019, where the charges would be withdrawn because of the "lost transcripts."
- 40. ADA Tripp informed Lt. Hendershot that Jacobs would not have to attend. ADA Tripp told Lt. Hendershot not to inform Jacobs' counsel of the meeting. ADA Tripp informed Lt. Hendershot that Judge Coleman would allegedly admonish Jacobs in open court at a later date in the presence of his attorney, for "optics."
- 41. On July 25, 2019 Lt. Hendershot informed Jacobs that ADA Tripp has withdrawn prosecution of Jacobs and would provide the court transcripts and declination memorandum at a later date. Jacobs' counsel does not know of withdrawal, according to ADA Tripp.

- 42. On August 1, 2019 ADA Tripp informed Jacobs that she has withdrawn prosecution against him. ADA Tripp also tells Jacobs that she does not believe that "Greg" (Jacobs' attorney Greg Pagano) would mind her speaking with Jacobs without him being present (ex parte).
- 43. On October 4, 2019 Jacobs filed a pro se Federal Civil Rights lawsuit (19-cv-4616) against the City of Philadelphia, District Attorney Lawrence Krasner and Assistant District Attorney, Tracy Tripp.
- 44. On October 4, 2019 Jacobs alerted then Philadelphia Police Commissioner Christine Coulter.
- 45. Jacobs authored a memorandum titled "Retaliation for being a Whistleblower."
- 46. Jacobs informed Defendant Coulter that after attempting to report criminal activity by the DAO, Jacobs was threatened with arrest and prosecution unless he remained silent to the corruption.
- 47. Jacobs asked Defendant Coulter for "Whistleblower" protections.
- 48. The memorandum asked Defendant Coulter to forward the memorandum to US Attorney William McSwain and Pennsylvania Attorney General Josh Shapiro for Federal and State criminal violations.

- 49. On October 6, 2019 Jacobs resubmitted the memorandum to Defendant Coulter after not receiving a response.
- 50. Jacobs informed Defendant Coulter it was an "Urgent Matter".
- 51. On October 7, 2019 Defendant Coulter replied to Jacobs' email stating ONLY "Received Sir."
- 52. On November 8, 2019 Jacobs authored another memorandum to Defendant Coulter titled "Retaliation for being a Whistleblower and Deprivation of Rights under the Color of Law."
- 53. Jacobs closed the memorandum asking for her prompt attention to this urgent matter.
- 54. On November 18, 2019 Jacobs authored another memorandum to Defendant Coulter titled "Urgent Matter Regarding Detective Derrick Jacobs #9116."
- on Bigtrial.net referencing Jacobs' civil complaint. The title of the article is "Detective: D.A. Tampered With Witness In Officer Involved Shooting."
- 56. On November 18, 2019 Defendant Hendershot informed Jacobs, he was taking Jacobs' police vehicle because Jacobs is not available when he visits his family who lives three hours away from Philadelphia.

- 57. Jacobs informed Hendershot that is not true.
- 58. Jacobs informed Hendershot he had always been available and returned for ALL assignments.
- 59. Jacobs informed Hendershot; Hendershot was not calling Jacobs in because Hendershot had to reduce overtime in the unit after being told to reduce overtime by his superiors in retaliation of grievances and filed lawsuits.
- 60. Jacobs also informed Hendershot if he wanted to take the vehicle he could, knowing it was in retaliation for the filed Federal Civil Complaint.
- On November 26, 2019 Jacobs Commanding Officer, Defendant Hendershot, contacted Jacobs and informed him that then Deputy Police Commissioner Dennis Wilson wanted to speak with Jacobs in the Deputy's Office immediately.
- 62. Jacobs informed Hendershot that he was in the area and would be there shortly.
- 63. Jacobs immediately reported to the Deputy's Office.
- 64. Jacobs arrived at DC Wilson's Office in less than fifteen minutes. Jacobs was instructed to the waiting area for Deputy Wilson.
- 65. While waiting for DC Wilson, Jacobs observed Inspector Francis Healy ("Healy"), who is the legal counsel for the Philadelphia Police Department.

- 66. Healy looked in Jacobs direction. He immediately and abruptly (almost like a cartoon character), reversed direction, avoiding Jacobs.
- 67. Moments later, Jacobs was escorted into DC Wilson's Office.
- 68. DC Wilson commended Jacobs on his fight against the corruption at the DAO. DC Wilson also acknowledged the corruption at the DAO.
- 69. Wilson then informed Jacobs he was not approving Jacobs request to speak with Police Commissioner Coulter because they did not want to be witnesses in Jacobs' civil litigation.
- 70. Wilson asked Jacobs to speak with the PA Attorney General's Office ("AGO") regarding the criminal activity and proceeding with the prosecution of the DAO.
- 71. Jacobs informed Wilson he believes there's a conflict of interest with the AGO because of Attorney General Christopher Phillips' involvement in the Pownall (Officer Involved Shooting) investigation.
- 72. Jacobs and Deputy Wilson continued the conversation.

- 73. Jacobs told Deputy Wilson anytime an allegation is made against a Philadelphia Police Officer; action is taken immediately against the Officer by Krasner and the DAO. Jacobs stated, in this case there is obvious corruption on the part of the DAO and the Department is doing nothing about it.
- 74. Jacobs' informed Deputy Wilson of the bigtrial.net article.
- 75. Deputy Wilson acknowledged he knew of the article.
- 76. Jacobs also informed Deputy Wilson bigtrial.net would not be the only media outlet that Jacobs would use to expose the corruption at the DAO.
- 77. Jacobs informed Deputy Wilson that Chris Palmer of the Philadelphia Inquirer and other media outlets have contacted Jacobs regarding his litigation.
- 78. Deputy Wilson replied he did not have any issue with Jacobs speaking with the media.
- 79. Deputy Wilson, once again informed Jacobs he would be returning Jacobs' memorandum to the Commissioner back "down the chain" with the disapproval.
- 80. Deputy Wilson's only request was that Jacobs contact the AGO regarding the investigation and let him know the results.

- 81. Deputy Wilson also acknowledged that Jacobs was being "victimized" by the DAO.
- 82. The conversation was a cordial, law enforcement concentrated conversation. The conversation discussed the issues at hand and ended pleasantly, in Jacobs' opinion.
- 83. On November 27, 2019 Jacobs contacted the AGO. The AGO informed Jacobs due to Christopher Phillips involvement in the Pownall investigation, there would be a conflict of interest in this matter.
- 84. Jacobs immediately informed Hendershot and asked Hendershot to contact Deputy Wilson with this information.
- 85. Jacobs wanted Deputy Wilson to contact the US Attorney so a criminal investigation could be started; honoring the conversation of the previous day.
- 86. Jacobs asked Hendershot on numerous occasions, almost daily, if Deputy Wilson had responded. Hendershot's responses were always that Deputy Wilson had not responded. Defendant Naish is in the chain of command as Inspector directly above Hendershot.
- 87. On January 14, 2020 Jacobs, once again, asked Hendershot if he has received any information from Deputy Wilson about referring the complaint to US Attorney, William McSwain. Hendershot replied he has tried on multiple occasions and has not received a response from Deputy Wilson.

- 88. Jacobs informed Hendershot he is trying to respect the conversation in Deputy Wilson's Office.
- 89. On January 18, 2020 Jacobs participated in law enforcement podcast Search Warrant, Clear and Present Danger.
- 90. During the podcast Jacobs discussed his litigation against the City of Philadelphia and the District Attorney's Office.
- 91. On January 22, 2020 Hendershot informed Jacobs; Defendant Wilson wants a disciplinary investigation started against Jacobs immediately for his participation in the Search Warrant podcast.
- 92. Jacobs informed Hendershot, they are coming after his job and will charge him with Conduct Unbecoming.
- 93. Hendershot replied, you didn't do anything wrong. The most they could give you is a counseling memo.
- 94. Jacobs informed Hendershot the Deputy Commissioner does not start a disciplinary investigation against you for a counseling memo.
- 95. Jacobs tells Hendershot they are letting criminals at the DAO run free while they retaliate against me for exposing it.
- 96. This was the first information received from Defendant Wilson after Jacobs' multiple attempts to confirm if Defendant Wilson had referred Jacobs' complaint of corruption to the US Attorney for a criminal investigation per the discussion and agreement in Wilson's office on November 26, 2019.

- 97. Defendant Wilson was informed by multiple parties the disciplinary actions he initiated against Jacobs would be deemed and viewed as retaliatory and possibly illegal.
- 98. Defendant Wilson was advised by the parties not to pursue this disciplinary action against Jacobs.
- 99. On January 27, 2020 Defendant Hendershot provided Jacobs with a memorandum notifying him of a disciplinary interview.
- 100. The disciplinary interview was for Jacobs' participation in the podcast.
- 101. On January 27, 2020 Jacobs responded to Defendant Wilson's betrayal and retaliatory actions.
- 102. Jacobs authored a memorandum to Defendant Wilson titled "Search Warrant Podcast regarding criminal activity by the Philadelphia District Attorney's Office."
- 103. Jacobs informed Defendant Wilson he was retaliating against Jacobs for reporting corruption.
- 104. Jacobs informed Defendant Wilson this action is in violation of Jacobs' Constitutional Rights and is clearly $1^{\rm st}$ Amendment retaliation.
- 105. Jacobs informed Defendant Wilson he does not know if he is acting alone in this retaliatory act or in concert with his conspirators.
- 106. On January 30, 2020 Hendershot conducts disciplinary interview with Jacobs. FOP representative, Scott Bradley was present.

- 107. On January 30, 2020 Jacobs' authors a memorandum to Defendant Coulter titled "RELEASE OF INFORMATION TO ALL MEDIA SOURCES REGARDING CORRUPTION."
- 108. On February 10, 2020 Jacobs authored a memorandum to NEW Philadelphia Police Commissioner Danielle Outlaw. This was Commissioner Outlaw's FIRST official day as Philadelphia Police Commissioner.
- 109. The subject line of the memorandum is "Urgent Matter Regarding Detective Derrick Jacobs #9116."
- 110. Jacobs requested an opportunity to discuss corruption and criminal activity with Defendant Outlaw.
- 111. On February 10, 2020 retaliatory disciplinary charges (75-18s) were authored by Defendant Pace per Defendant Hendershot against Jacobs for his participation in the podcast and exercising his First Amendment RIGHTS.
- 112. On February 11, 2020 Hendershot calls Jacobs into his office.
- 113. Hendershot tells Jacobs "you were right and I was wrong. It's worse case scenario. They are charging you with **Conduct Unbecoming Unspecified**."
- 114. Defendant Hendershot presented the disciplinary charges to Jacobs.
- 115. The action resulted in Jacobs being charged with **CONDUCT UNBECOMING AN OFFICER** and Neglect of Duty. These charges come with a penalty of **TERMINATION**.

- 116. Defendant Wilson ordered the disciplinary action. Defendant Hendershot witnessed the disciplinary action against Jacobs. Defendant Pace approved the disciplinary action against Jacobs.
- 117. Jacobs charged with "CONDUCT UNBECOMING."
- 118. Jacobs reporting of corruption is grounds for termination.
- 119. No one besides Jacobs was interviewed prior to the charges.
- 120. This was done to **constructively discharge**Jacobs from the Philadelphia Police Department.
- 121. The initiator(s), author(s) and/presenter(s) should be investigated for Title 18 violations, which Jacobs intends to pursue.
- 122. On February 13, 2020 Jacobs receives credible information new Philadelphia Police Commissioner, Danielle Outlaw, will take Commissioner's Direct Action ("CDA") against Jacobs. The action will result in arbitrary discipline against Jacobs when he returns to work (Jacobs on vacation February 13 and 14).
- 123. Jacobs takes vacation time to avoid discipline until February 25, 2020, when he starts using his sick time while waiting for response from Commissioner Outlaw.
- 124. On March 2, 2020 Jacobs asked Hendershot to be carried in Injured On Duty ("IOD") status because of the actions of the Philadelphia Police Department ("PPD").

- 125. Jacobs informs Hendershot he should not be using his own sick time because of the corruption that has now infiltrated the PPD against him.
- 126. On March 3, 2020 Hendershot asks Jacobs to contact headquarters.
- 127. Hendershot informs Jacobs he cannot be carried IOD and would have to continue to use HIS SICK TIME.
- 128. Hendershot informed Jacobs he had spoke with the Commanding Officer (did not provide name) of that unit, who stated you cannot be carried IOD for job related stress.
- 129. Jacobs disagreed and informed Hendershot the STRESS is because the Department is trying to fire him, not because of something that happened off-duty.
- 130. On March 4, 2020 Hendershot contacts Jacobs and informed him he will be taking his police vehicle.
- 131. On March 5, 2020 Hendershot takes Jacobs'unmarked police vehicle.
- 132. On March 6, 2020 Jacobs authored a memorandum to Defendant Outlaw.
- 133. The subject line of the memorandum is "Departmental and Criminal actions by Deputy Police Commissioner Christine Coulter, Deputy Police Commissioner Dennis Wilson and Inspector DF Pace."

- 134. Jacobs referenced previous memorandum sent to Defendant Outlaw on February 10, 2020. Jacobs asked Defendant Outlaw for a criminal investigation for the acts committed against Jacobs for being a Whistleblower.
- 135. Jacobs listed the departmental and criminal acts committed against him by the defendants.
- 136. Jacobs also informed Defendant Outlaw it was in her power to stop these actions from continuing.
- 137. On March 12, 2020 Hendershot contacts Jacobs by text and asks Jacobs to call him.
- 138. Hendershot informs Jacobs he has to report to Internal Affairs ("IA") because of the memorandum he sent to PC Outlaw on March 6, 2020.
- 139. Hendershot never tells Jacobs who gave the order.
- 140. Jacobs asked Hendershot who is the person at IA.
- 141. Hendershot tells Jacobs SOMEONE will interview him regarding Jacobs' allegations.
- 142. Jacobs informed Hendershot he wished to speak with Commissioner Outlaw and he had already provided a written interview.
- 143. Jacobs stated the people at IA report to Deputy Wilson.
- 144. Hendershot asked Jacobs to speak with an FOP attorney for counsel to address his concerns.

- 145. Jacobs contacted the attorney who informed Jacobs it was a set up to get Jacobs not to fully co-operate and charge Jacobs with "Conduct Unbecoming" and immediately dismiss Jacobs.
- 146. Jacobs called Hendershot and informed him of the attorney's advice. Jacobs firmly re-iterated his position of speaking with PC Outlaw.
- 147. On **March 24, 2020** Hendershot contacts Jacobs via text message and states "Hi Jake, do you have a sick note for this pay period?"
- 148. Jacobs responds "Yes. Have you received the response back from my memo up the chain."
- 149. Hendershot replied "I have not. Can you please forward your sick note?"
- 150. Jacobs replied "I will. Can you let them know I need the response. Thos (actual text) is not acceptable. I also will be getting you the sick note for the next pay period. This (corrected text). They took 10 days to threaten my career and conspire with criminals.
- 151. Hendershot replied "Received."
- 152. On May 18, 2020 Jacobs authored a memorandum to Defendant Outlaw.
- 153. The subject line on the memorandum is "Departmental and Criminal actions by Deputy Police Commissioner Christine Coulter, Deputy Police Commissioner Dennis Wilson and Inspector DF Pace."

- 154. Jacobs referenced previous memos sent to Defendant Outlaw on February 10, 2020 and March 6, 2020.
- 155. Jacobs also inquired to Defendant Outlaw the origins of the arbitrary and capricious adverse employment actions against Jacobs.
- 156. Jacobs also inquired of Defendant Outlaw if the rumor of her violating Jacobs' departmental due process and initiating Commissioner's Direct Action ("CDA") was true.
- 157. On August 3, 2020 Jacobs authored another memorandum to Defendant Outlaw.
- 158. The subject line of the memorandum is "Failure to respond to Departmental and Criminal actions by Deputy Police Commissioner Christine Coulter, Deputy Police Commissioner Dennis Wilson, Inspector DF Pace, District Attorney Lawrence Krasner and Assistant District Attorney Tracy Tripp."
- 159. Jacobs referenced the previous memorandums sent to Defendant Outlaw.
- 160. Jacobs informed Defendant Outlaw that he has waited patiently for over 120 days for a response and action.
- 161. Jacobs also stated that he has been informed that Defendant Outlaw knows of the situation and intends to take CDA against Jacobs.
- 162. Jacobs also informed Defendant Outlaw of the civil and criminal statutes being violated by members of her Command staff.

- 163. On August 18, 2020 Jacobs resubmitted the August 3, 2020 memorandum to Defendant Outlaw.
- 164. On August 25, 2020 Jacobs resubmitted the August 3, 2020 memorandum to Defendant Hendershot for additional dissemination.
- 165. August 26, 2020 PC Outlaw sends Jacobs an email in response to Jacobs August 3, 2020 memorandum.
- 166. PC Outlaw informed Jacobs she never received previous correspondence sent to her by Jacobs. PC Outlaw informed Jacobs, due to his pending litigation, she cannot comment and directed Jacobs to City Solicitor, Jennifer MacNaughton (Never responded to whether or not she would be taking CDA against Jacobs).
- 167. On August 27, 2020 Jacobs submitted a memorandum to PC Outlaw by email.
- 168. Jacobs attached all members that would have had knowledge of previously submitted memorandums that PC Outlaw informed Jacobs were never received.
- 169. The subject line of the memorandum is "Departmental and Criminal actions by members of the Philadelphia Police Department's Command Staff."
- 170. Jacobs addresses multiple concerns.
- 171. One particular concern was that Jacobs was told to go to Internal Affairs based upon memorandum authored on March 6, 2020.

- 172. If Defendant Outlaw did not receive the memorandum, who made the decision for Jacobs to report to IA (the setup)? SOMEONE OR ALL are LYING (CORRUPTION). Barzini(s) will be exposed.
- 173. Another concern was Defendant Outlaw not responding to the CDA question posed in the previous memorandums.
- 174. Besides the civil violations being committed by Defendant Outlaw's command staff, Jacobs also informed Defendant Outlaw of the Federal Criminal Statutes, in Jacobs' opinion, the defendants were violating (Title 18 U.S.C sections 241 and 242).
- 175. On August 28, 2020 Jacobs sent an email to Jennifer MacNaughton, per PC Outlaw's request. PC Outlaw is attached to the email.
- 176. The subject line of the email is "Departmental and Criminal violations by the Philadelphia Police Department Command Staff."
- 177. September 1, 2020 Jennifer MacNaughton replies to Jacobs' email. PC Outlaw is attached to response.
- 178. Ms. MacNaughton informed Jacobs and Defendant Outlaw she is only involved in the civil matter involving the City, DAO, the DA and Tracy Tripp.
- 179. Ms. MacNaughton informed Jacobs and Defendant Outlaw she is not involved in the departmental and criminal actions of the PPD.

- 180. On September 24, 2020 Jacobs emails Defendant Outlaw previous correspondence sent to her that she informed Jacobs she had not received. Jacobs attached parties (Command Staff) who should have had previous contact with the correspondence.
- 181. On September 24, 2020 Jacobs submitted a memorandum through email to Defendant Outlaw and members of her Command Staff.
- 182. The subject line of the memorandum is "Departmental and Criminal actions by members of the Philadelphia Police Department's Command Staff."
- 183. Jacobs informed Defendant Outlaw he is exhausting HIS SICK TIME (Constructive Discharge) while waiting for a response from her regarding the criminal actions by members of her staff.
- 184. Jacobs asked Defendant Outlaw for an immediate investigation and to be placed in IOD status and his sick time (over 1700 hours) restored while the investigation takes place.
- 185. Once again, Jacobs inquired about the CDA.
- 186. On October 6, 2020 Jacobs submitted a memorandum to PC Outlaw.
- 187. The subject line of the memorandum is "Departmental and Criminal actions by members of the Philadelphia Police Department's Command Staff."
- 188. Jacobs addresses his frustration of repeated attempts to have an investigation into the numerous acts of criminality committed by the defendants.

- 189. Jacobs informs Defendant Outlaw there were only two scenarios for her actions and/or failure to act. One is the illegality was committed without her knowledge (documents submitted by Jacobs to defendant). Two the defendant is complicit in the criminality.
- 190. On October 9, 2020 Lieutenant Patrick Quinn of the Philadelphia Police Department Commissioner's Office sends Jacobs a threatening email in response to Jacobs October 6, 2020 memorandum to PC Outlaw. Lieutenant Quinn, representing PC Outlaw, informed Jacobs that it is "INAPPROPRIATE AND DISRUPTIVE" for Jacobs to continue contacting PC Outlaw regarding corruption.
- Defendant Quinn speaking on behalf of Defendant Outlaw also provided Jacobs with information that contradicts information contained in the Philadelphia Police Department directives addressing corruption, while threatening Jacobs. The email suggests Jacobs would be charged with insubordination if Jacobs contacted PC again.

ARGUMENT

- 192. Jacobs was afforded two options when he learned of the defendants' criminal actions.
- 193. Option number one: Jacobs could ignore the defendant's criminal acts. This option would save Jacobs' career and reputation amongst the defendants. This option would also place Officer Pownall in jeopardy of spending 20 years to life in prison for a crime the defendants knew he did not commit.

- 194. Option number two: Jacobs could expose the criminality and corruption of the defendants. The defendants would retaliate and ruin Jacobs' reputation and career if he chose this option.
- 195. Jacobs chose option two.
- 196. The defendants retaliated and initiated a fabricated criminal investigation against Jacobs.
- 197. The defendants wanted Jacobs to rescind his choice of option two and choose option one.
- 198. When Tripp informed Jacobs' the criminal investigation was withdrawn Jacobs immediately began contacting any/all agencies to report on Tripp's multiple counts of criminality.
- 199. Unfortunately for Jacobs and for that matter of Pownall, the political corrosiveness of the District Attorney's Office has caused all of the agencies to cower and watch this spectator sport from afar.
- 200. Jacobs could not attain legal representation in this matter because of the retribution that may come their way from these thugs.
- 201. Tripp never had probable cause to initiate, recommend or even think of criminal charges regarding Jacobs.
- 202. This also begs the question what information was provided to Judge Robert Coleman by Tripp that caused his abusive remarks (Grand Jury transcripts and/or depositions should provide clarity).

- 203. Jacobs would hate to believe judicial misconduct is also in play. Something definitely smells rotten in Denmark, in Jacobs' opinion.
- 204. No probable cause existed. This was **only** done as a scare tactic to ensure Jacobs' silence during the Pownall prosecution.
- 205. Jacobs (in his opinion) is a highly trained investigator who will not stop until ALL parties involved in the abomination of OUR Courts and Constitution are brought to JUSTICE.
- 206. As stated earlier, if the City of Philadelphia, District Attorney Lawrence Krasner or Assistant District Attorney Tracy Tripp can provide one iota of evidence of probable cause to support the initiation of this fabricated criminal investigation that Jacobs "leaked" grand jury information, provide it, and this civil action is moot.
- 207. This is clearly a Conspiracy of First Amendment Retaliation for being a Whistleblower.
- 208. Jacobs' spoke out on a matter of public concern that was not in the performance of his normal employment duties and the defendants' initiated a fabricated criminal investigation against Jacobs for exercising protected speech while exposing corruption and criminality perpetrated by government officials.
- 209. Jacobs challenges the defendants to refute any/all of his claims.

- 210. What was Judge Robert Coleman's involvement? What information could Tripp have provided to him for his abrasive comments to Jacobs?
- 211. He could not have been provided ANY probable cause for this farce.
- 212. Jacobs has subsequently learned that this farce was perpetrated against another Law Enforcement witness.
- 213. Jacobs was not afforded due process. Jacobs Life was thrown into chaos. His Liberty was trampled upon. His Pursuit of Happiness was crippled.
- 214. When the alleged retaliation takes the form of criminal charges, causation requires a showing that the charges were not supported by probable cause. See Miller v. Mitchell, 598 F.3d 139, 154 (3d Cir. 2010).
- 215. Jacobs and his former partner, Detective William Sierra were selected for the OISI Unit by then, Commanding Officer, Steve Nolan because of their investigative acumen, including homicides as well as their solid character. Krasner knew this to be a threat to his political agenda. Immediately after his inauguration, Krasner pursued their removal, starting by attempting to remove Detective Sierra from the OISI Unit.

- 216. Krasner knew of Sierra's Honor, Integrity and Service from an investigation Sierra was involved in as a Homicide Detective and Defendant Krasner was a defense attorney in the matter. (Krasner is still pursuing corrupt actions in that investigation the DA). Krasner knew the as attributes of Sierra clashed with his burgeoning corruption.
- 217. The items on Krasner's immediate agenda upon being inaugurated and sworn into office as District Attorney were as follows:
 - 1. Have Detective Sierra removed from the OISI Unit (Krasner did not know of Jacobs at the time).
 - 2.Obtain the Police Officer Pownall Officer Involved Shooting ("OIS")investigation from the Pennsylvania Attorney General's Office to arrest Pownall.
 - 3. Remove all Assistant District Attorneys that did not share his "vision" of a corrupt criminal enterprise and insert ones that do (Accountability and Integrity Unit of the District Attorney's Office).
 - 4. Free Mumia Abu-Jamal.
- 218. Upon Krasner's election and inauguration he immediately began initiating his agenda of destroying the African American Community and the Philadelphia Police Department.
- 219. The Philadelphia District Attorney's Office, headed by Krasner, retrieved an adjudicated criminal investigation, involving Philadelphia Police Officer Ryan Pownall, from the AGO.

- 220. The investigation was not adjudicated to Krasner's satisfaction by the AGO.
- 221. Krasner's District Attorney's Office initiated a Grand Jury against Pownall.
- 222. The DAO headed by Krasner submitted false, misleading and perjured testimony to the grand jury in order to obtain a first degree murder indictment against Pownall.
- 223. When Jacobs attempted to expose the criminal activity and corruption within the DAO, they retaliated. The DAO retaliated against Jacobs by initiating a criminal investigation against Jacobs. The DAO once again INTENTIONALLY LIED to the COURT to initiate the criminal investigation against Jacobs.
- 224. Defendant Krasner's political agenda consist of arresting Philadelphia Police Officers (preferably white) and releasing convicted murderers, including Mumia Abu-Jamal.
- 225. Defendant Krasner is a lying, narcissistic racist with a Napoleon complex.
- 226. Defendant Krasner's is also an egomaniac who has done irreparable harm to the citizens of Philadelphia; in particular the African American and Philadelphia Police communities (pro se plaintiff Jacobs is a member of both).

- 227. In an interview with Chad Pradelli (Channel 6 News, Philadelphia) Pradelli stated to Defendant Krasner "your critics say that you view drugs as a non violent crime yet that is what is fueling much of the gun violence and much of the homicides in this city." Krasner responds "the data necessarily supporting that, as for the notion." Pradelli interrupts Krasner stating "what's data say?" Krasner stutters and responds "THE TRUTH IS WE'RE GETTING IT" (Tuskegee Experiment) with deadly consequences. Krasner is twirling his eyeglasses during interview (showing his disdain for the African American community).
- 228. Krasner is a "Clear and Present Danger" to the Law Enforcement and African American community.
- 229. Krasner's policies and corruption has led to the deaths of almost 500 Philadelphians in 2020. At last check **approximately 90 percent** on the victims are African Americans. Their ages start in the womb.
- 230. This is not only Jacobs' opinion of Krasner. The United States Attorney of the Eastern District of Pennsylvania shares Jacobs' concerns of Krasner.
- 231. US Attorney William McSwain authored the following: "Krasner has INFECTED the District Attorney's Office with a SICKNESS that has DEADLY consequences for the CITY. ENOUGH IS ENOUGH! This MADNESS must stop!"
- 232. This was McSwain's response to a WHITE Law Enforcement Officer being KILLED attempting to arrest a CRIMINAL that KRASNER'S ORGANIZATION released.